



NEVADA CORRECTIONS ASSOCIATION

March 7, 2008

All NCA Membership

Re: Nevada Corrections Association (NCA) Statewide Membership Meeting

Dear Member:

Please mark your calendar and plan on attending NCA's statewide membership meeting on **Monday, March 31, 2008, at 6:00 p.m.** in order to participate in discussions and vote on the proposed dues increase. **Meetings will be held at each geographical location throughout the State and will be posted on the NCA bulletin board at each institution.**

The reasons for the necessary increase are:

- ★ No significant increase in years (other than PAC increase)
- ★ New Benefit of Legal Defense Fund (LDF) for Civil/Criminal Matters
- ★ Increased Number of Formal Administrative Investigations
- ★ Slight Increase in Legal Retainer
- ★ General Higher Costs of Doing Business

Attached please find an outline of the new benefits provided by LDF. Your voice is important, please attend and be heard.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Flagg", is written over the typed name.

Ed Flagg
NCA President

Legal Defense Fund, Plan II
Cost: \$3.50 per member per month

General

- Providing representation to public safety officers since 1974
- Run by peace officers for peace officers
- Reserves of more than 6 million dollars
- More than 70,000 participants, including
- No cap on benefits
- Panel of experienced attorneys

Coverage Is For Acts Or Omissions Within The Scope Of Employment

Civil

- When your employer defends and indemnifies you, the Legal Defense Fund will provide an experienced attorney to monitor your case. This means that he is available to answer your questions about the case, review the pleadings and discovery, watch for conflicts between you and your employer, and watch for inadequate representation.
- If there is:
 - A legal conflict of interest between you and your employer
 - Inadequate representation by your employer
 - A considerable likelihood that punitive damages could be awarded against you
 - If your employer refuses to represent you for an act or omission within the scope of your employment you will be provided with independent counsel by the Legal Defense Fund.

Criminal

- Full representation by an experienced criminal attorney from the outset of the investigation through trial
- This benefit is available no matter what agency does the investigation:
 - Local
 - State
 - Federal
 - FBI

Civil and Criminal

- Customary and Usual Services:
 - Investigators
 - Expert Witnesses
 - Polygraphers
 - Court Reporters
 - Court Costs
- Conflict coverage - each member gets separate counsel